

CURRICULUM VITAE

Amand L. Hardiman, M.Ed.

Department of Human Development and Family Studies
Emma Eccles Jones College of Education and Human Services
Utah State University
30 August 2021

BACKGROUND

Personal Information

2905 Old Main Hill
Logan, UT 84322
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Education

2019-Present	Ph.D.	Utah State University Human Development and Family Studies Emphasis: Families in Sport Major Professor: Travis E. Dorsch, Ph.D.
2017-2019	M.Ed.	University of Missouri Educational Leadership & Policy Analysis Emphasis: Higher Education Administration Major Professor: Marjorie Dorimé-Williams, Ph.D.
2010-2016	B.S.	University of Missouri Parks, Recreation and Tourism Emphasis: Sport Management

Professional Experience

2020-Present	Graduate Assistant: Diversity Task Force President's Office Utah State University Logan, Utah
2019-Present	Graduate Research Assistant Families in Sport Lab Utah State University Logan, Utah
2019-2020	Graduate Assistant: Marketing Assistant Human Development and Family Studies Utah State University Logan, Utah

2019-2020	Student-Athlete Success Mentor Utah State University Athletics Utah State University Logan, Utah
2018-2019	Graduate Research Assistant Williams Research Group University of Missouri Columbia, Missouri
2017-2019	Graduate Assistant Academic Coordinator Center for Academic Success and Excellence University of Missouri Columbia, Missouri
2016-2017	Post-Graduate Research Assistant Families in Sport Lab Utah State University Logan, Utah
2016-2017	Assistant Director Intern for Undergraduate Teaching Fellows Office of the Executive Vice President and Provost Utah State University Logan, Utah
2016-2017	GEAR-UP Canvas Course Developer College of Education and Human Services Utah State University Logan, Utah
2015-2016	Undergraduate Research Assistant Madden Research Laboratory Utah State University Logan, Utah
2014-2015	Academic Coordinator Intern Total Person Program (Mizzou Made) University of Missouri Athletics Columbia, Missouri

Professional Memberships

2020-Present	Member: North American Society for Psychology of Sport and Physical Activity (NASPSPA)
2017-2020	Member: Association for the Study of Higher Education (ASHE)

RESEARCH

Refereed Publications

Dorsch, T.E., Fleming, D.J., & **Hardiman, A.L.** (accepted). Your parents want you to succeed in sport! Communicate with them often to help them help you. *Journal*.

Dorsch, T.E., Blazo, J.A., Arthur-Banning, S.G., Anderson-Butcher, D., Jayanthi, N., **Hardiman, A.L.**, Farrey, T., Solomon, J., & Brown Lerner, J. (2021). National trends in American youth sport during the COVID-19 pandemic: Understanding parents' perspectives and experiences. *Journal of Sport Behavior*.

Dorsch, T.E., **Hardiman, A.**, & Vierimaa, M. (2020). Developing an organizational mission statement in youth sport: Utilizing Mad Libs as a novel, shared leadership approach. *Journal of Sport Psychology in Action, Advance Online Edition*.

Refereed Book Chapters

Williams, M. S., Udoh, E. E., **Hardiman, A. L.**, & Wilson, G.P. (2020). (Re)defining and (re)designing a Black male christian identity. In J. T. Snipes & S. Manson (Eds.) *Remixed and reimaged: Innovations in religion, spirituality, and (inter)faith*. Gorham, ME: Myers Education Press.

Non-Academic Books

Kingsburg, G., & **Hardiman, A.L.** (2020). *Adam: A story about roots, racism and friendship*. Self-published.

Submitted and In-progress Manuscripts

Hardiman, A. L., Dorsch, T. E., Vierimaa, M., & Bradford, K., Lyons, L.K., Gardner, G. (Under review). "I knew for a fact I wanted to play in college": Sport specialization in elite adolescent female athletes and families.

Hardiman, A. L., Fleming, D. J. M., Dorsch, T. E., Blazo, J. A., Farrey, T., Solomon, J., & Brown Lerner, J. (Under review). Youth sport participation during the COVID-19 pandemic: The influence of race and affluence on athlete participation.

Hardiman, A. L., Dorsch, T. E., Vierimaa, M., & Williams, M.S. (In preparation). A sense of belonging in youth sport clubs: How organizational effectiveness influences key stakeholders belonging.

Williams, M. S., Udoh, E., & **Hardiman, A. L.**, Dorimé-Williams, M.L. (In preparation). Connecting Culturally Engaging Campus Environments and Belonging for Black Women.

Refereed Presentations

Vierimaa, M., Dorsch, T. E., & **Hardiman, A. L.** (2021, October 15-22). Coaching and COVID-19: A Longitudinal case study of youth volleyball coaches. Paper to be presented at the annual meeting of the Canadian Society for Psychomotor Learning and Sport Psychology (SCAPPS) National Conference, Nipissing University, North Bay, Ontario.

Hardiman, A. L., Fleming, D. J. M., Dorsch, T. E., & Blazo, J. A., (2021, June). Youth sport participation during the COVID-19 pandemic: The influence of race and affluence on athlete participation. Poster presented at the annual meeting of the North American Society for the Psychology of Sport and Physical Activity (NASPSPA), Virtual Conference.

Hardiman, A. L., Dorsch, T. E., Vierimaa, M., & Bradford, K. (2021, June). Specialization in elite club volleyball: The experiences of adolescent girls and their families. Poster presented at the annual meeting of the North American Society for the Psychology of Sport and Physical Activity (NASPSPA), Virtual Conference.

Dorsch, T. E., Blazo, J. A., Arthur-Banning, S., Anderson-Butcher, D., Jayanthi, N., & **Hardiman, A. L.** (2021, June). *National trends in youth sport during the COVID-19 pandemic: Understanding the perspectives and experiences of parents in the United States*. Poster presented at the annual meeting of the North American Society for the Psychology of Sport and Physical Activity (NASPSPA), Virtual Conference.

Hardiman, A. L., Dorsch, T. E., & Vierimaa, M. (2020, June). Organizational effectiveness: Lessons learned from a year-long intervention with an elite volleyball club in the United States. Poster presented at the annual meeting of the North American Society for the Psychology of Sport and Physical Activity (NASPSPA), Virtual Conference.

Wilson, G. P., **Hardiman, A. L.**, Udoh, E. E., & Williams, M. S. (2020, February). Whose Mans is this? Explorations of Masculinity through Black Christian Perspectives. St. Louis Black Male Leadership Conference 2020, St. Louis, Missouri.

Dorimé-Williams, M. L., Williams, M. S., & **Hardiman, A. L.** (2019, June). Using Institutional Data to Support Success of Minoritized Students. Workshop presented at the 2019 *NASPA Assessment, Persistence, and Data Analytics Conference*, Orlando, Florida.

Dorimé-Williams, M. L., Choi, S., **Hardiman, A. L.**, & Weng, Q. W. (2018, November). Class, Race, Gender and the impact of Involvement on Black Collegians Degree Aspirations. Paper presented at the *Association for the Study of Higher Education Annual Conference*, Tampa, Florida.

Funded Grants and Contracts

Dorsch, T. E., King, M. Q., & **Hardiman, A. L.**, (2020, November). Co-Investigator on a research contract titled: *Developing an organizational prospectus toward enhancing adolescent well-being through Live Like Sam scholarships and outreach*. Live Like Sam Foundation: \$4800.

Hardiman, A. L. (2020, April). Utah State University, Office of Graduate Studies
Travel Grant: \$400

Dorsch, T. E., & **Hardiman, A. L.** (2019, October) Co-Investigator on a research contract titled:
Enhancing Positive Physical and Socioemotional Development through Sport. Virginia
Elite Volleyball Club: \$9814.

Hardiman, A. L. (2019, April). University of Missouri, Educational Leadership & Policy Analysis
Travel Grant: \$365

Dorime-Williams, M. L., & **Hardiman, A. L.** (2018, December). *Increasing Student Engagement
and Practical Experience for Minority Students*. Student Research Grant sponsored by
the University of Missouri Inclusion, Diversity and Equity (IDE): \$2,500

TEACHING

Instructor of Record

HDFS 1500:	Instructor Human Development Across the Life Span Utah State University (Fall 2021)
SSC 1100:	Instructor Freshman Seminar University of Missouri (Spring 2019, Fall 2018, Spring 2018, Fall 2017)

Classroom Instruction

HDFS 1500:	Teaching Assistant Human Development Across the Life Span Utah State University (Fall 2020, Spring 2020, Fall 2019, Spring 2021) Instructor: Logan K. Lyons, Ph.D.
HDFS 1500:	Undergraduate Teaching Fellow Human Development Across the Lifespan Utah State University (Spring, 2017) Instructor: Travis E. Dorsch, Ph.D.

Invited Academic Lectures

Hardiman, A. L. (2021, March). Cultural & Adolescent Development. Guest lecture for Dr.
Josh Turner, HDFS 1500 (Human Development & Family Studies), Utah State
University, Logan, Utah.

Hardiman, A. L. (2021, March). Adolescent Cognition & Schooling. Guest lecture for Dr. Josh Turner, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2021, February). Families in Early Childhood. Guest lecture for Dr. Josh Turner, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah

Hardiman, A. L. (2021, February). Early Childhood Cognitive Changes. Guest lecture for Dr. Josh Turner, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2021, February). Infancy Sensory/Perceptual/Cognitive Development. Guest lecture for Dr. Josh Turner, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2020, February). Middle Childhood Physical Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2020, February). Middle Childhood Physical Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2019, November). Late Adult Physical Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, UT.

Hardiman, A. L. (2019, November). Adult Socioemotional Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Hardiman, A. L. (2019, September). Genes & Prenatal Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Brown, A. L., & **Hardiman, A. L.** (2019). Graduate studies and diversity in research, evaluation and practice. Guest lecture for Dr. Kay Bradford, HDFS 2660 (Parenting & Child Guidance), Utah State University, Logan Utah.

Hardiman, A. L. (2019, September). Genes & Prenatal Development. Guest lecture for Dr. Logan Lyons, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan Utah.

Hardiman, A. L. (2018, November). Impact of Minorities Graduating College. Salute to Excellence Graduation Ceremony. Center for Academic Success & Excellence (CASE), University of Missouri, Columbia, Missouri.

Hardiman, A. L. (2018, June) Assess to Higher Education for Minority Students. Advancement Via Individual Determination (AVID) Summer Course. Columbia Public Schools: Muriel Battle High School, Columbia, Missouri.

Hardiman, A. L. (2017, September). Black Collegiate Network Organizational Session. Center for Academic Success & Excellence (CASE), University of Missouri, Columbia, Missouri.

Hardiman, A. L. (2016, March). Socioemotional Development. Guest lecture for Dr. Travis Dorsch, HDFS 1500 (Human Development & Family Studies), Utah State University, Logan, Utah.

Student Mentoring

Rebecca Elwood, Psychology (2019-Current)

Carlie Jessop, Psychology (2019-2020)

Darcy Allen, (2019-2020)

Alexis Ditaway, Digital Story Telling (2018-Current)

Ryan Cobb, Computer Science (2017-Current)

Jerome Young, Communications (2017-2019)

Autumn Black, Journalism, Strategies and Communication (2017-2019)

SERVICE

Invited Workshops and Community Presentations

Hardiman, A. L., Alexander, J. J., Jones, D., Jones, I., County, A., & Tyler, C. (2021, June). What is activism?: A call to the community. Utah State University, Logan, Utah.

Alexander, J. J., **Hardiman, A. L.**, Jones, P., Walker, R., Jones, S., & Peterson, R. (2021, June). Honoring Mignon Barker Richmond: Pioneering freedom through activism. Utah State University, Logan, Utah.

Hardiman, A. L. (2021, March). Learn about you: Class of 2022 Higher Education Day. Logan High School, Logan, Utah.

Hardiman, A. L., Alexander, J. J., Chapman, J., Napoleon, K., Botchway, T., & Rodriguez, L. (2020,). Involved to evolve: Student voices on campus climate and sense of belonging. Inclusive Excellence Symposium. Utah State University, Logan, Utah.

- Gonzalez, C., & **Hardiman, A. L.** (2020, September). Implicit bias and anti-racism toolkit: A departmental training for Utah State Athletics staff and coaches. Utah State University, Logan, Utah.
- Hardiman, A. L.** (2020, August). Covering: Assimilation versus acculturation. Guest lecture for Waqa Damuni, Diversity & Inclusion Council: Utah State Athletics, Utah State University, Logan, Utah.
- Alexander, J. J., Itchuaqiyaa, C., Brown, A., & **Hardiman, A. L.** (2020, February). The Minoritized experience of graduate school panel . Utah State University Black Student Union: Black Summit – Taking Actions Towards Excellence, Logan, Utah.
- Hardiman, A. L.**, Dorsch, T. E., & Vierimaa, M. (2020, January). Peer leadership workshop. Virginia Elite Volleyball Club. McLean, Virginia.
- Dorsch, T. E., Vierimaa, M., & **Hardiman, A. L.**, (2020, January). Transformational parent workshop. Virginia Elite Volleyball Club. McLean, Virginia
- Vierimaa, M., Dorsch, T. E., & **Hardiman, A. L.**, (2020, January). Transformational coaching workshop. Virginia Elite Volleyball Club. McLean, Virginia.
- Dorsch, T. E., & **Hardiman, A. L.** (2019, October). Leadership development and organizational assessment workshop. Virginia Elite Volleyball Club. McLean, Virginia.
- Hardiman, A. L.** (2019, October). Twitter in academics workshop. Department of Human Development and Family Studies at Utah State University. Logan, Utah.
- Hardiman, A. L.** (2019, April). Upward Bounds College Readiness. Center for Academic Success & Excellence (CASE). University of Missouri, Columbia, Missouri.
- Dorimé-Williams, M. L., & Williams, M. S., **Hardiman, A. L.**, Udoh, E., Choi, S., & Carr, A. (2019, March). Assessment & planning workshop. Center for Academic Success and Excellence (CASE) and the Department of Social Justice at the University of Missouri. Columbia, MO.
- Hardiman, A. L.** (2019, February). George C. Brooks Scholarship, History and Impact. Center for Academic Success & Excellence (CASE). University of Missouri, Columbia, Missouri
- Hardiman, A. L.** (2018, November). Persisting to Graduation in STEM. College of Engineering and Center for Academic Success & Excellence (CASE) Pursuit to Excellence Banquet. University of Missouri, Columbia, Missouri.
- Hardiman, A. L.** (2018, October). National Society of Black Engineers (NSBE) Academic Week. Work readiness, institutional barriers, academic tips and resources from the Center of Academic Success and Excellence (CASE). University of Missouri, Columbia, Missouri.
- Hardiman, A. L.** (2018, August). Access to higher education, first-year retention and persistence to graduation. Center for Academic Success & Excellence (CASE). University of Missouri, Columbia, Missouri.

Hardiman, A. L. (2018, June-July). Academic preparedness and first semester retention.
Summer Welcome New Student Programs. University of Missouri, Columbia, Missouri.

Hardiman, A. L., & Holloway, E. (2017, May). GEAR-UP, college readiness and preparedness.
Utah State University, Logan, Utah.

University Committee Service

2021-Present	Search Committee: Vice President for Diversity, Equity, and Inclusion Utah State University Logan, Utah
2021-Present	Social Justice Planning Coalition Utah State University Logan, Utah
2021-Present	Prevent Education and Training Working Group Utah State University Logan, Utah
2020-Present	DEI Collaboration Committee Utah State University Logan, Utah
2020-Present	Inclusive Excellence Symposium Committee Utah State University Logan, Utah

Department Committee Service

2021-Present	Member: Diversity, Equity and Inclusion Working Group Department of Human Development and Family Studies: Utah State University Logan, Utah
2020-Present	Diversity & Inclusion Council Utah State University Athletics Logan, Utah
2017-2019	Facilitator: Student-Athletes Fostering Equality Mizzou Made: University of Missouri Athletics Columbia, Missouri
2017-2019	Associate Advisor: Black Collegiate Network (BCN) MU Engage: University of Missouri Columbia, Missouri

2017-2019	Board Member: Gaines/Oldham Black Cultural Center Advisory Board Division of Inclusion, Diversity and Equity: University of Missouri Columbia, Missouri
2017-2019	Student Member: Educational Leadership Graduate Student Association Department of Educational Leadership & Policy Analysis: University of Missouri Columbia, Missouri

Coaching

2017-2019	Special Assistant to Head Coach David H. Hickman High School Columbia, Missouri
2015-2016	Women's Basketball Head Student Assistant Utah State University Logan, Utah
2013-2015	Assistant Basketball Coach Muriel Williams Battle High School Columbia, Missouri
2010-2013	Assistant Basketball Coach Oakland Junior High School Columbia, Missouri

AWARDS, MEDIA & PROFESSIONAL RECOGNITION

Awards & Professional Recognition

2021 – Harriet Ann Richards Rasmussen Scholarship. Award: \$2000

2020 – William H. and Stella Young Griffiths Scholarship – Graduate. Awarded: \$2000

2019 – Marriner Eccles Scholarship. Awarded: \$3000

2019 – Dale & Adele Young Scholarship. Awarded: \$2000

2019 – College of Education Graduate Marshall Honors

2019 – Mizzou 18: University of Missouri Top 18 Graduate Student of the Year

2019 – Gus T. Ridgel Graduate Student of the Year

Podcast and Radio Interviews

Sawyer, B., & **Hardiman, A. L.** (2021, June 17). Opal Lee interview: The significance of Juneteenth and her efforts to make it a national holiday. The Inclusion Center. Utah State University.

Hardiman, A. L. (2021, April 8). Sports participation & race. Doctors Radio: Sports Medicine & Orthopedic Show. SiriusXM Radio

Hardiman, A. L. (2021, April 4) Education: A weapon to confront race and racism. The Ph.D. Podcast. The Rebel Movement. University of Nevada, Las Vegas.

Hardiman, A. L. (2021, March 26) The Wildcat Conversation Podcast. Weber State University.

Hardiman, A. L. (2020, August 29). The Brown Standard Interview. Utah State University Aggie Radio