

UTAH STATE UNIVERSITY
School of Teacher Education & Leadership
Notice of Intent to File a Labor Condition Application to Employ
An Alien H-1B Temporary Worker at Utah State University

Utah State University School of Teacher Education & Leadership is hiring one H-1B nonimmigrant employee for the full-time position of Assistant Professor in Logan, UT. The anticipated period of employment will be 08/01/2025 through 07/31/2028. The salary is \$76,000 per academic year.

Primary responsibilities include, but are not limited to:

Teaching: 40%

Research: 55%

Service: 5%

Expectations for Teaching (Relative weight = 40%)

Teaching is a major university function, and USU takes very seriously its commitment to teaching.

- Steady and consistent record of teaching activity.
- Continued development of teaching skills.
- Participation in development of curricula.

Expectations for Research (Relative weight = 55%)

Research or creative endeavors encompass a wide variety of scholarly activities that lead to the advancement of knowledge.

- Steady and consistent record of research or creative endeavors supporting your scholarly activity.
- We expect that over time you will be a major contributor or leader for the published products emerging from your program of research, scholarship, and creative activities and the funding by which it is supported.
- We recognize that patents documenting scientific discoveries and inventions and rigorously evaluated training curricula and computer software are valid indicators of productivity emerging from your program of research or creative endeavors.

Expectations for Service (Relative weight = 5%)

Service activities are vital to the mission of the University; therefore, tenure-eligible faculty must participate in service.

- Service as a member or leader of departmental, college and university committees such as curriculum, awards, search and tenure advisory committees.
- Service as a member or leader of faculty organizations, including USU Faculty Senate.
- Service as a reviewer of manuscripts or editor to a scientific or professional publication.

The Labor Condition Application is available for public inspection in the premises of the above named department at Utah State University. Complaints alleging misrepresentation of material facts in the Labor Condition Application and/or failure to comply with the terms of the Labor Condition Application may be filed with any office of the Wage and Hour Division of the United States Department of Labor.

Dates posted: _____ to _____

I hereby certify that the above Job Description was posted in two conspicuous public places; one in the USU School of Teacher Education & Leadership, and the other in the Human Resources Office where other similar notices and postings are placed on the dates indicated.

Dated this _____ day of _____, 2025

Signed: _____

Department: _____